

When Work Feels Like Home

By Nicole Pfeiffer, Benefits Practice Leader



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In our kitchen, there's a wall hanging that reads, "This must be the place." It's a simple phrase, yet it encapsulates the essence of our home—a place filled with love, happiness, and a deep appreciation for one another. Home is where I find peace, surrounded by my favorite people, creating cherished memories. We laugh, share stories, believe, dream, and connect. This sense of belonging and love matter deeply to me.

As many of you know, I recently celebrated my twenty-year work anniversary at C&B. When asked about my experience of being with the same company for two decades, I proudly stated, "C&B has been a great home to build a career." The words home and career hold profound meaning for me, and I'd like to share why.

Home: A Place of Purpose and Belonging

I genuinely believe that "C&B must be my workplace." So much of my purpose is intertwined with the work we do here. This place fits me perfectly. I'm not a woman with many hobbies of my own. Most of my personal time is spent helping my kids chase their passions. When left to a little time to myself, I love to work. I find great joy in my work—taking care of our team, our clients, and our business. At C&B, I am surrounded by incredible, passionate, and accomplished individuals who give their all to

support our clients and each other. It's the people that make this place so special. I am grateful for each and every one of you. Thank you for making our workplace feel like home. Together, we create memories in our work home. We serve. We problem-solve. We teach. We achieve. We connect.

Career: Building a Legacy of Impact and Growth

The word career signifies more than just a job. C&B has always been more than a place of employment for me, and I hope you feel the same. I have always believed in the impact of my contributions. I have a voice here. I can create change and foster growth. I am empowered to solve problems. When you view your work as a career rather than just a job, you focus on the long-term future rather than the immediate present. You envision a future where you can help others grow and succeed, leaving behind a legacy that matters.

Our team is strong. Look around at our Employee Benefits Team, and you'll find many tenured individuals. Ask them why they stay, and you'll likely hear about the greatness of the people, the sense of belonging, the ability to achieve goals, and the opportunity to build a career. They stay because C&B feels like home.

Together, we thrive. In this place, we are more than colleagues; we

are a family. We support each other, celebrate each other's successes, and lift each other up during challenging times. Our collective dedication and passion are what make C&B extraordinary. We are not just building careers; we are building a community, a home where each of us can thrive.

I am deeply grateful for the opportunity to work alongside such talented and dedicated individuals. Thank you for making our workplace feel like home and for being part of this incredible journey. Together, we create memories, solve problems, and achieve great things. We connect on a level that transcends the ordinary, making our workplace truly exceptional. Let us continue to believe, dream, and connect. Together, we will leave a lasting legacy that future generations can be proud of. Here's to many more years of building careers, creating memories, and making our workplace a home for all.

